Thank you for taking your time to review this guide to the proposals. When you have questions or comments, please contact usaboccia@gmail.com, and a committee member will get back to you. The Bylaw Amendment Proposals are available in full at www.usaboccia.com.

PROPOSED AMENDMENT CHANGE #9
ARTICLE EIGHT: Designation of Officers of the Board
Ensures that elected officials on Board of Directors will vote within themselves to decide who among them will take on each Board Officer role. Preference will be given for a Board Member who has a financial background to serve as Treasurer.

PROPOSED AMENDMENT CHANGE #10
ARTICLE NINE: Elections
Future Annual Meetings will be named Annual Assemblies. The Governance Committee will be named the Nominating and Governance Committee per USOPC “best practices” template. Also clarifies what positions will be voted on and how voting will take place (single ballot).

PROPOSED AMENDMENT CHANGE #11
ARTICLE TEN: Committees
Gives the whole board (NOT just the President) the responsibility to appoint committee members. Committee size continues at 5 persons which includes 1 athlete member. Takes the president off committees as an ex-officio. Eliminates the Competition Committee as a standing committee to match the USOPC template. Competition duties are typically best overseen and will be overseen going forward by our Executive Director and staff.

PROPOSED AMENDMENT CHANGE #12
Section 10.12: Ethics Committee
Ethics Committee- Provides for this committee to be made up of independent directors who are all independent of the USA Boccia Board of Directors. Clarifies that the Ethics Committee’s primary role is to oversee the implementation or the USA Boccia code of ethics and to make recommendations to the Board regarding ethical issues. Outlines who falls under the USA Boccia Code of Ethics per the USOPC “best practices” template.
PROPOSED AMENDMENT CHANGE #13

Section 10.13: Judicial Committee.

Judicial Committee - Provides for this committee to be made up of independent members who are all independent of the USA Boccia Board of Directors

PROPOSED AMENDMENT CHANGE #14

Section 10.14: Nominating and Governance Committee.

The amendment changes the Nominating and Governance Committee membership criteria and composition to follow the USOPC template. Committee responsibilities remain, as in the present bylaws, to evaluate and nominate candidates for the Board, prepare the slate of officers for voting at the Annual Assembly, establish procedures for evaluating the Executive Director and assist the Board with evaluating changes of policies.

PROPOSED AMENDMENT CHANGE #15

ARTICLE ELEVEN: Responsibilities of the Executive Director

Frees up the Executive Director from having to also serve as USA Boccia’s High-Performance Manager, making the High-Performance Manager an ideally separate and standalone position.

PROPOSED AMENDMENT CHANGE #16

ARTICLE TWELVE: Grievance Procedure

The complaint procedures within this ARTICLE will be updated to align with the USOPC “best practices” template to give all individuals within USA Boccia clear and concise path to complaints/decisions regarding field of play, anti-doping, and safe sport decisions. Clarifies language concerning individual due process and rights within the complaint process.

PROPOSED AMENDMENT CHANGE #17

ARTICLE SIXTEEN: Code of Ethics

Outlines who falls under the USA Boccia’s Code of Ethics per USOPC “best practices” template.
PROPOSED AMENDMENT CHANGE #18

ARTICLE EIGHTEEN: Miscellaneous Provisions

We had the USOPC write the “savings clause,” which basically says that if any organization that has power over us changes their rules/regulations our bylaws will change automatically to be in immediate, necessary compliance without needing any voting on these necessary changes.

PROPOSED AMENDMENT CHANGE #19

ARTICLE TWENTY: Effective Date and Transition Process

The date will change to reflect the new date on which these bylaws will take effect. (30 days after approval at Annual Assembly). Removes wording concerning our founding Board transition process.

PROPOSED AMENDMENT CHANGE #20

Amendment 21 for Conforming Amendments. The following terminology would be changed throughout the USA Boccia Bylaws to conform to the proposed Bylaws terminology.

<table>
<thead>
<tr>
<th>Currently in Bylaws</th>
<th>Proposed Changes</th>
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<tbody>
<tr>
<td>USA BOCCIA and USA Boccia</td>
<td>USA Boccia</td>
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<td>Boccia or boccia</td>
<td>Boccia</td>
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<td>Annual meeting</td>
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<tr>
<td>Governance</td>
<td>Nominating and Governance Committee</td>
</tr>
<tr>
<td>Chair</td>
<td>President</td>
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</tbody>
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Members of the Bylaw Committee used a) the most recent “best practices” template for writing bylaws provided by the United States Olympic and Paralympic Committee (USOPC), along with consulting advisors from the USOPC, b) the present USA Boccia Bylaws, and c) feedback from membership. These Bylaw Amendment Proposals were prepared and reviewed by a group of 11 members representing the USA Boccia committees.