Meeting of the USA Boccia Board of Directors 3/4/20

1. Call to order: Present were James Thompson, Fiona Allen, Mark Flora-Swick, Patrick Parks Dalton and Executive Director Becky Prince.
2. Directors Report
3. Becky was optimistic with the progress on the VA grant. We serviced four sites-all have equipment, all have been trained all have hosted tournaments.
4. We received the Neilsen Grant extension until November 2020. Should have enough money to start to create a hub at Angel Sport in California. Much of the current work has centered on Brook Rehabilitation Center which has two locations in Jacksonville and Daytona Beach. We have provided equipment. Becky has also been working with Lakeshore Foundation, a facility with onsite housing—great for regional events. Need classifiers to assess potential athletes.
5. Finishing the USOPC audit includes finishing the Diversity and Inclusion Report (in progress) and updating website with pertinent information. Becky forsees no problem finishing report on time. We need to define the detail needed in our financial report. The Director of Finance should be reported as treasurer.
6. We have been welcomed by SafeSport and an audit is in our near future. Need to define our responsibilities for members vs. participants in sanctioned events. Compliance Manager and Executive Director need to meet in person with SafeSport representatives.
7. Becky would like to train Compliance Director and Executive Director at the same time if possible.
8. Finances
9. Jim suggested we remove Kevin Stokes’ debt from the books as a loss but deny membership until he pays the debt. We will maintain record of his debt.
10. We should immediately start using Altruic Services to start spending USOPC-sponsored contract—all present agreed. Patrick will take the lead to contact Altruic.
11. We should use USOPC money designated for finances to not only pay for Altruic’s services but also to pay for an audit. We will have to speak with USOPC about splitting the USOPC monies.
12. We don’t think we will be legally able to hire either the Compliance Manager or Executive Directors under a contract. As employees we will have to pay 11% fringe and insurance may also increase.
13. Staffing
14. Lorin Fiehler has accepted the Compliance Manager position. We took a formal vote, and all were in favor of her hire. Jim suggested getting her on the pay role ASAP. After discussion, all were agreed. Jim would like to be present during the onboarding of Lauren.
15. Executive Director interviews are underway. We had no further discussion on this topic.
16. Committee Reports

All seems well. Ethics and Bylaw Committees are really working hard.

1. Nationals
2. Nationals will be in San Antonio. With 70 athletes we should be in the positive. We will cut down to 3 basketball courts to save money for boccia play and we will be playing later in the evening. We will conduct individual competition first. It should be OK to have individual first because we have fewer athletes to classify. Athletes need to be classified on Wednesday. In addition, there are sufficient referees currently trained. Referee training is expensive. This year we will not have referee training at Nationals. Becky presented the budget, and all felt it seemed reasonable. An official announcement will be made, and a Nationals’ registration site will be created.
3. There will be two Board members elected at this years Nationals. An announcement about elections will be made in the Nationals’ announcement above.
4. We need to bring Independent Directors onto the Board. Mark will contact Cathy Drobny about a potential Independent Director she knows.
5. Grants
6. The VA grant 2017-2018 has been updated. The VA grant 2018-2019 still has $7000 to spend that has already been issued by the VA. The accounting for this period needs a close look. Becky agreed to do this.
7. We have $5000 from USOPC to spend on policies and bylaws. The policies which we need to write will need to be vetted by a lawyer. We will use the USOPC grant for this. We may want to hire this lawyer in the city of residence of the new Executive Director. We will not hire this lawyer until the Executive Director is on Board.
8. New Business
9. A move was made to add Elizabeth Flora-Swick to the Judicial and Ethics Committee. A unanimous vote made this official.
10. Becky will help Mark submit a new grant for the VA for 2020-2021.
11. Meeting was officially adjourned.