

Dear USA Boccia Members and Stakeholders,

I write to inform you that I have have decided to step down as USA Boccia Board President at the end of this month, effective January 1<sup>st</sup>, 2021. After five years of overseeing our young nonprofit organization through the challenges of its founding (2015) to present day, I feel it is time to cultivate new leadership within our ranks. To ensure a smooth leadership transition, I will continue serving on the Board—as Treasurer—for the remainder of my term ending in 2022.

Looking back on my term of service to the organization, I am extremely proud of the organization's progress in the time since we founded USA Boccia to take our sport independent in June 2015. For this progress, I want to thank the founding board, board members elected over the past five years, and our incredibly dedicated corps of volunteers. Even amidst an otherwise debilitating global pandemic, our Board worked together to identify and hire USA Boccia's first full-time, paid Executive Director, David McCann, MBA. It also added a part-time, paid Compliance Manager, Lorin Fiehler to execute and oversee organizational governance and compliance. Additionally, it secured our first Independent Board Director, Dr. Brenda Wiggins of George Mason University.

Overall, USA Boccia is poised to emerge from the global pandemic with stronger organizational capabilities and potential to succeed than ever.

Going forward, our Board has elected Tim Dalton to be your next President. He has an exceptionally long history with Boccia in the U.S., and I am confident in his abilities to guide USA Boccia forward. As of January 1, 2020, Tim can be emailed at <u>usaboccia.president@gmail.com</u>. At that time, I will return to using my personal email address, <u>jthomson1398@gmail.com</u>. I wish you all a happy and healthy holiday season! Sincerely,

James Thomson

USA Boccia Board President