



Board of Director's Meeting **MINUTES**
Thursday, April 22, 2021

AGENDA

I. Call to Order

(Roll call)

ROLL CALL

A.B. Anwar
Tim Dalton
Cathy Drobny
Marck Harrison
Patrick Parkes
Jim Thomson
Brenda Wiggins
Benji Wolken

Staff

Lorin Fiehler

II. Compliance Director's Report

A. PSO Transition Audit

(Info/Discussion)

- Discussed the status of needed policy revisions – Compliance Manager is working with committee representatives to complete the revisions based on the audit checklist from the USOPC
- Reviewed pending items that were being worked on by the previous ED – Compliance manager will share those tasks with Board President.

B. SafeSport

- Monitoring of SafeSport certifications will continue manually by Compliance Manager until Sport80 is live
- Compliance guide for 2021 Audit(s) received – Compliance Manager will connect with SafeSport to discuss questions
- 2022 MAAPP policy approved by US Center for SafeSport
- SafeSport site maintenance – week of 4/19

C. Sport:80

- Compliance Manager and interns holding weekly calls with Sport80 team
- Discussed realistic “go live” date

D. Extra – Interns

- Outgoing intern review completed
- Discussed possibility of summer intern

E. Questions

- **Website**
 - i. Discussed the possibility of moving hosting back to GoDaddy

III. **Finances**

Finances were all sent to the group prior to the BOD. No questions – unanimous acceptance

Questions?

- Motion to approve the 3 years of financial audits - approved
 - Motion to approve the 2021 budget – approved with changes to the travel reimbursement portion
 - Discussed the status of the 990's as well as membership scholarships
- | | |
|---------------------|---------------|
| A. P&L Statement | (Information) |
| B. Balance Sheet | (Information) |
| C. Working Capital | (Information) |
| D. Budget | (Discussion) |
| E. Financial Audit | (Information) |
| F. Athlete accounts | (Discussion) |

VI. **Governance**

- | | |
|--------------------------|---------------|
| A. Independent Directors | (Information) |
|--------------------------|---------------|
- Discussed with status and process of candidate review by the Nominating & Governance committee
 - Discussed ideal candidate experience
- | | |
|---------------------------|--------------|
| B. Bylaw changes
Vote) | (Discussion, |
|---------------------------|--------------|
- Reviewed proposed bylaw changes based on the USOPC Audit Checklist
 - Changes need to proposal around reimbursement of athlete representatives on the BOD
 - Revisions will be made and redistributed to the board for approval
 - Clarification on existing bylaw sections discussed
- | | |
|--------------------------|---------------|
| C. ED applicant progress | (Information) |
|--------------------------|---------------|
- Committee to be formed for ED applicant review process
 - Tim, Marck, Benji and Patrick
 - Meeting on Tuesday, April 27th – 7pm CT
- | | |
|--------------|---------------|
| D. Insurance | (Information) |
|--------------|---------------|
- Board President met with potential provider for ED health insurance

VII. **Committees**

- A. Committees Reports – these reports were sent to the BOD members in advance – questions are as follows

- **Committee Reports reviewed for the following committees:**
 - **Fundraising**
 - **Bylaw**
 - **Optimum Performance**
 - **Referee**
 - **Sport Development**
 - **Ethics**
 - **Judicial**
 - **Nominating and Governance**

VIII Grants – no spending plans or progress have been made since the last BOD meeting

- A. Neilsen (Discussion)
 - a. **2020 Grant: \$20k** left in the General Operating Budget – can be used for any purpose due to COVID
- B. USOPC (Discussion)
 - a. **Special Grant - \$103K:** Staff-\$75K; Altruic - \$10K; Sport:80 - \$10K; Audit - \$7K
 - b. **Communications - \$9.4K**
 - c. **Covid Surplus - \$32K:** High Performance - \$16K; Operations - \$16K
- C. VA Grant
 - a. **Total - \$65K:** Instructor Training; Coach Clinics, Ref Clinic, Classifier Training, Admin Training, Regional Tournament, VA Athlete support

IX. 2021 Nationals

- A. Update on Planning (Information)
 - **Discussed the status of venue, hotel and travel accommodations**

X. New Business

- A. **None**

No conflict of interest disclosures

XI. Adjournment

(Voice vote)

Motion 1st. Benji 2nd Patrick

Adjournment Time: 8:44 pm