

This Code of Conduct is an extension to the USA Boccia Code of Ethics (May 2021)

USA Boccia Athlete Code of Conduct

I pledge to uphold the spirit of this Code of Conduct (the “Code”), which offers a guide to my conduct as a member of a USA Boccia National Team or a U.S. Paralympics Team to international competition (the “Team”). This Code applies to those Paralympic sports in which the USOPC has not recognized a National Governing Body or a Paralympic Sport Organization to govern the sport. I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code. I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my membership on the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all rules related to the Team selection procedures as approved by USA Boccia;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination approved by USA Boccia medical personnel if my ability to compete is compromised due to physical injury, illness or incapacity and I understand that such physical injury, illness or incapacity may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit a doping violation as defined by the World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the International Paralympic Committee (IPC) or USA Boccia rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- am eligible to compete under the rules of the IPC and its pertinent committees, and its pertinent member organizations and under the rules of USA Boccia;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior nor in any form of verbal, physical or sexual harassment or abuse;
- USA Boccia has zero tolerance for retaliatory conduct by any USA Boccia member who comes forward with a good faith complaint or issue. Retaliation for reporting an alleged violation shall constitute a violation of USA Boccia Athlete Code of Conduct and the USA Boccia Code of Ethics and will be grounds for disciplinary actions.
- will follow the Team rules, whether set by Team leadership or adopted by consensus, including by way of example, rules regarding curfew and required attendance at Team meetings;
- agree to wear the uniforms approved by USA Boccia and/or the USOPC Paralympics Division at official activities sponsored by USA Boccia or the USOPC as directed by USOPC Paralympics Division staff, and I agree to compete in the USA Boccia and/or the USOPC Paralympics Division approved Team uniform, where such a uniform is provided, in

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competitions at which I am supported by the USOPC through its Paralympics Division. I agree to wear the names and logos of USA Boccia and/or the USOPC Paralympics Division sponsors, suppliers and licensees on Team competition wear, other uniforms and casual wear as provided by USA Boccia and/or the USOPC Paralympics Division. I agree to not alter any Team uniform, either by removing or obstructing the names or logos of USA Boccia and/or the USOPC Paralympics Division Team sponsors, suppliers and licensees or by adding patches, stickers, or other means of displaying unauthorized names, logos or messages;

- agree to not demean or defame USA Boccia and/or the USOPC Paralympics Division or its sponsors, their names, logos, marks, products or services. I acknowledge that endorsing and supporting USA Boccia and/or the USOPC Paralympics Division sponsors through my actions and words reflects well on the team and on those supporting the team.
- agree to be filmed, videotaped and photographed, and to have my image and voice otherwise recorded, in any media, during any event I am attending under the auspices of USA Boccia and/or the USOPC Paralympics Division, by USA Boccia's and/or the USOPC Paralympics Division's official photographer(s), film crew(s) and video crew(s), and by any other entity authorized by USA Boccia and/or the USOPC Paralympics Division, under the conditions specified by USA Boccia and/or the USOPC Paralympics Division. I hereby grant USA Boccia and/or the USOPC Paralympics Division the irrevocable, perpetual, fully paid-up, worldwide right and license to use, and to authorize third parties to use, in all media, my name, picture, likeness, voice and biographical information for: (1) news and information purposes, (2) promotion of the Paralympic movement and the specific competition(s) in which I compete, (3) promotion of the Team, and (4) promotion of USA Boccia and/or the USOPC Paralympics Division; in no event may USA Boccia and/or the USOPC Paralympics Division use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorize the use of photographs, films or videos of myself in USA Boccia and/or the USOPC Paralympics Division apparel or equipment or the use of USA Boccia logo (including, without limitation, any Paralympic logo) for the purpose of trade, promotion, fundraising or on merchandise, without the prior written consent of USA Boccia and/or the USOPC Paralympics Division;
- will act in a way that will bring respect and honor to myself, my teammates, the Team, USA Boccia and/or the USOPC Paralympics Division, and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and USA Boccia and/or the USOPC Paralympics Division.

USOPC ATHLETE OMBUDSMAN ombudsman@usathlete.org or Kacie@usathlete.org or 800-ATHLETE

Information about the Ombud program is available at:

[https://www.teamusa.org/athlete-](https://www.teamusa.org/athlete-ombuds#:~:text=The%20Office%20of%20the%20Athlete,%2C%20disputes%2C%20complaints%20and%20concerns)

[ombuds#:~:text=The%20Office%20of%20the%20Athlete,%2C%20disputes%2C%20complaints%20and%20concerns](https://www.teamusa.org/athlete-ombuds#:~:text=The%20Office%20of%20the%20Athlete,%2C%20disputes%2C%20complaints%20and%20concerns)

An athlete may contact the USOPC Athlete Ombudsman or a USA Boccia Athlete representative for further information regarding his/her rights under this Code.